REFLECTIONS

HSD GATHERING'24

REMINISCINGS

Panel 1 (DAY 1)

DAKOTA
ANISHINAABE
THE WATER REFLECTS the CLOUDS
LAND ACKNOWLEDGEMENT

WELCOME

PATTERNS

Communities thrive when we take responsibility for the resources we pass on
WHAT · SO WHAT · NOW WHAT
We DON'T IGNORE IT

HOW DO WE create a future WHERE EVERYONE CAN THRIVE?
WICKED ISSUES
HUMAN SYSTEMS DYNAMICS
We're in transition
We were as SEEDS!!
Patterns with PATH

SHARE YOUR STORIES

How does it transcend HSD
What is the essence of the Dandelion Seed?

HOW CAN PHYSICAL WEAVING support connecting people so they can foster equitable & healthy communities?

Tell the Story of how it SHOWS up here

DAY 1 · 2024

Panel 2 (DAY 1)

How do we ACHIEVE and COMMUNICATE the URGENCY BEHIND the CHANGES that are NEEDED?

WHAT'S A SIMPLE WAY TO LEAN INTO HSD AS A NEW and CURIOUS LEARNER?!

ADAPTIVE ACTION HELPS CLIENTS SEE and CHANGE PATTERNS

How to ask GOOD questions

How do we frame the TRANSFORMATION HSD BRINGS to BUSINESS

Teaching how systems are essential for WELCOME COURAGE DURING the UNCERTAINTY

UNIQUE HEALTHY CENTER
STORYTELLING

How do WE teach HSD to YOUNG PEOPLE
Develop curriculum
PROFESSIONAL GROUPS

SHARE ACCESS

WHAT HSD PRACTICES & PRINCIPLES HAVE the MOST IMPACT on your ORGANIZATIONAL CULTURE?

SHARED UNDERSTANDING OF DEMOCRACY
HOW DO WE CREATE AN INCLUSIVE REPRESENTATIVE DEMOCRACY

LANDSCAPE

How do we get comfortable with NOT KNOWING
ADD PEOPLE
CREATE SAFETY

Questionnaires
TALK to KIDS ABOUT MAKING DECISIONS ABOUT WELL-BEING
ACTIVE SENSEMAKING

CHANGE CONTAINER

DAY 1 · 2024

Panel 3 (DAY 1)

HSD in HIGHER ED

WAY TO SHARE ACROSS NETWORKS
COACH WRITING
CONVENE TEACHERS USING HSD ALREADY

PATTERN SPOTTING

HOW DO WE BRING HSD INTO COACHING
ASK QUESTIONS

WHATEVER HAPPENS IS THE ONLY THING THAT COULD HAVE HAPPENED

WHAT HAVE WE LEARNED from PEOPLE'S EXPERIENCES using HSD to SHIFT their PARADIGMS?
PATIENCE
COURAGE · PERSPECTIVES
BOOK CLUB

WHAT GOALS DO YOU WANT in a NETWORK NATION CAMPAIGN

HOW DO WE USE EMBODIED EXERCISES and GAMES to EXPLAIN HSD processes?

How do we gain insight about WICKED ISSUES from CROWDS?

DAY 1 · 4 · 2024

Panel 4 (DAY 2)

EMERGENCE
EMBODIED
STORIES
SPACE
PATTERNS

Experiment: Non-Verbal Gestures & HSD concepts

Emergence in a Strategic Planning Process
EMERGENT STRATEGIES

How to: MARKET the VALUE of HSD CREDENTIALS?

How to use CDE?

SHARE a FRAMEWORK of questions

WHAT TOOLS & RESOURCES would BENEFIT you?

DAY 2 · 4 · 2024
FIXED

Panel 5 (DAY 2)

What Tools for ADAPTIVE ACTION?

HSD in a NUTSHELL?

WHENEVER IT's OVER IT's OVER

What would support the writing of our HSD IMPACT STORY?

HOW to use STORIES to SHIFT PATTERNS?

DAY 2 · 4 · 2024

Panel 6 (DAY 2)

NOW WHAT?
TOGETHER AGAIN

CO-CREATE & SHARE KNOWLEDGE
GATHERING

GET OVER IT

ONLINE PLATFORM MAPPING

DOCUMENT CONVERSATIONS (MONTHLY)

COMMUNITY POST-INSTITUTE

HSD BUILDS COMMUNITY

GET (it) US TOGETHER
HOW TO CONVENE

ACTIVATING HSD COMMUNITY

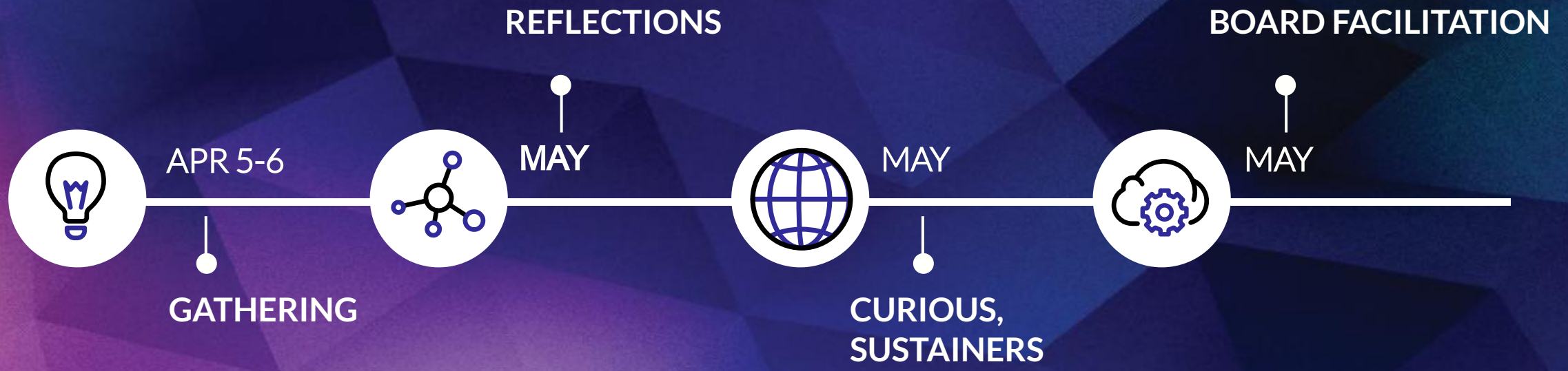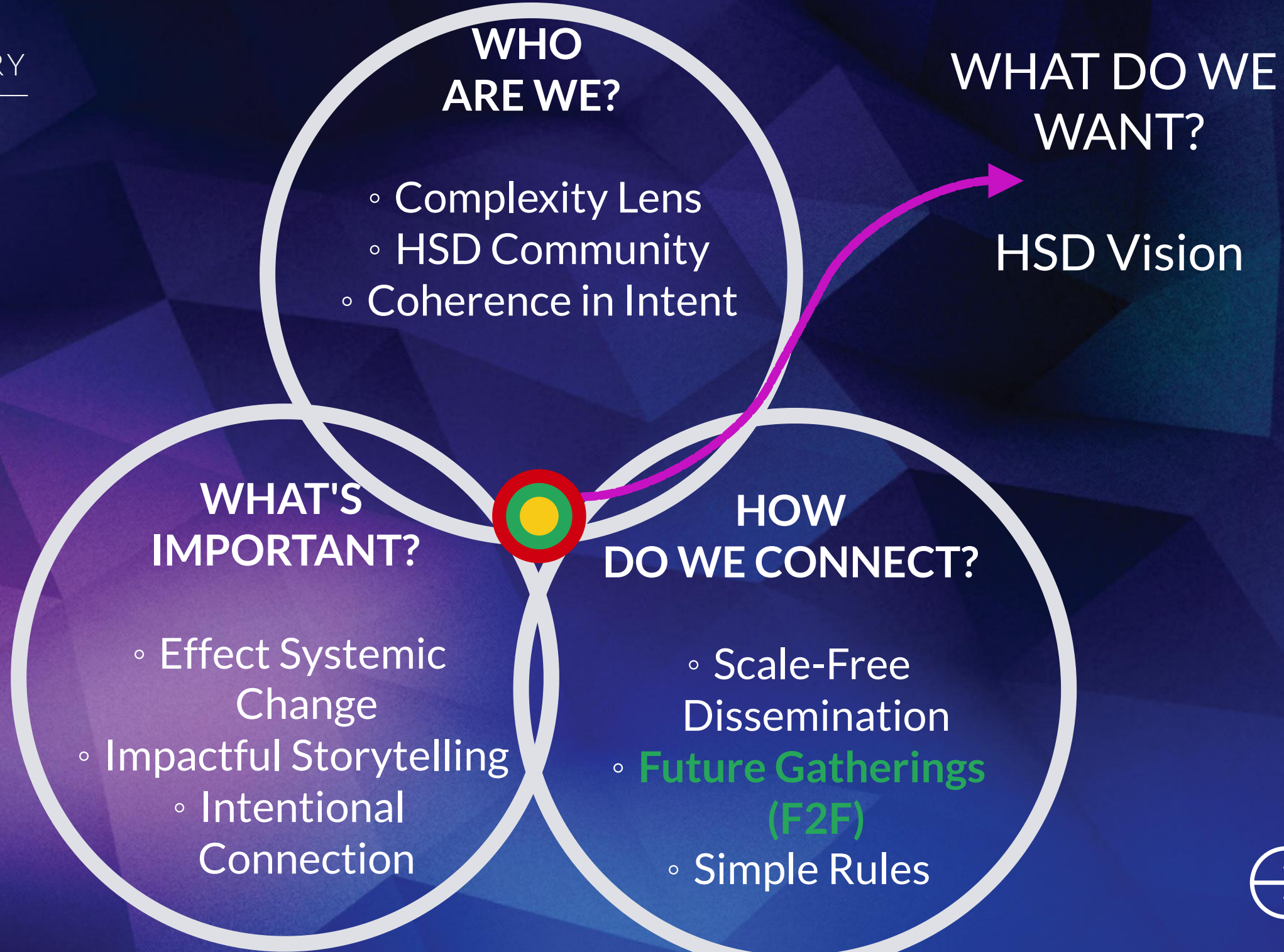SHARE OUR GROUP INFO

SURROGACY KEY RESILIENCE

LIVE HSD

4 · 2024

How do we create a future where people everywhere thrive?

NAME	3-WORD TITLE	NOW WHAT?
Miriam Bayes	Communicate HSD wildly	(1) How are we on HSD (concepts & applications?); complement with (thought provoking) videos (2) Share how HSD has helped with one critical item of yours (solved/ have been solving etc) - personally, and that which can be used with your client. (3) How does HSD help move forward (not solving weak issues)?
Matthew Cobb	Surrogacy is key to resilience	An adaptive action that brings harmony
Glenda Eoyang	Community, post Institute	(1) Help with the software search (2) Enter the learning and self-reflecting circle (3) Come on a monthly basis to contribute to the conversation
Kerry Priest	Co-creating & Sharing Knowledge	Gather people who are interested in writing for a publication
Pamela Schmit	Get Over It!	Write or tell two stories
Tina Smith	Get It (Us) Together!	(1) Debrief (2) Ways to engage + Communicating with HSD Community
Kathy Solberg	HSD Builds Community	Build a mindful & sustainable engagement community center for like minded people
Laura Williams	Activating HSD Communities	Reach out to the network to supplement and complement the need of rich information to reflect upon to identify the next steps

REFLECTIONS

BOARD FACILITATION

APR 5-6

MAY

MAY

MAY

GATHERING

CURIOUS,
SUSTAINERS

04

8

**WHO
ARE WE?**

◦ Complexity Lens
◦ HSD Community
◦ Coherence in Intent

**WHAT DO WE
WANT?**

HSD Vision

**WHAT'S
IMPORTANT?**

◦ Effect Systemic
Change
◦ Impactful Storytelling
◦ Intentional
Connection

**HOW
DO WE CONNECT?**

◦ Scale-Free
Dissemination
◦ **Future Gatherings
(F2F)**
◦ Simple Rules

Shared Worldview

Shared Language

Relationships

Concept Rich

vs.

Context Rich

Impactful
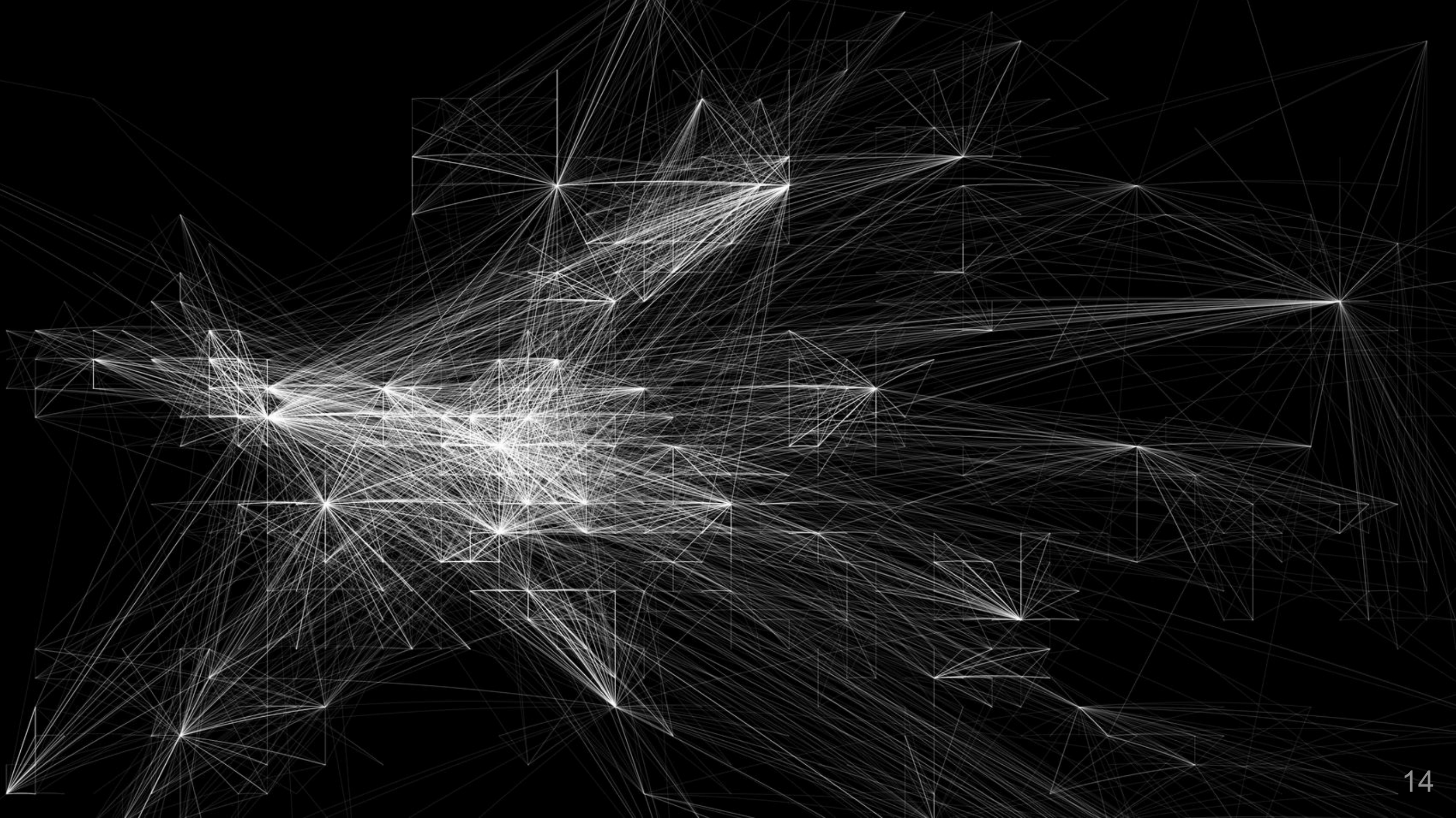Storytelling

Growth

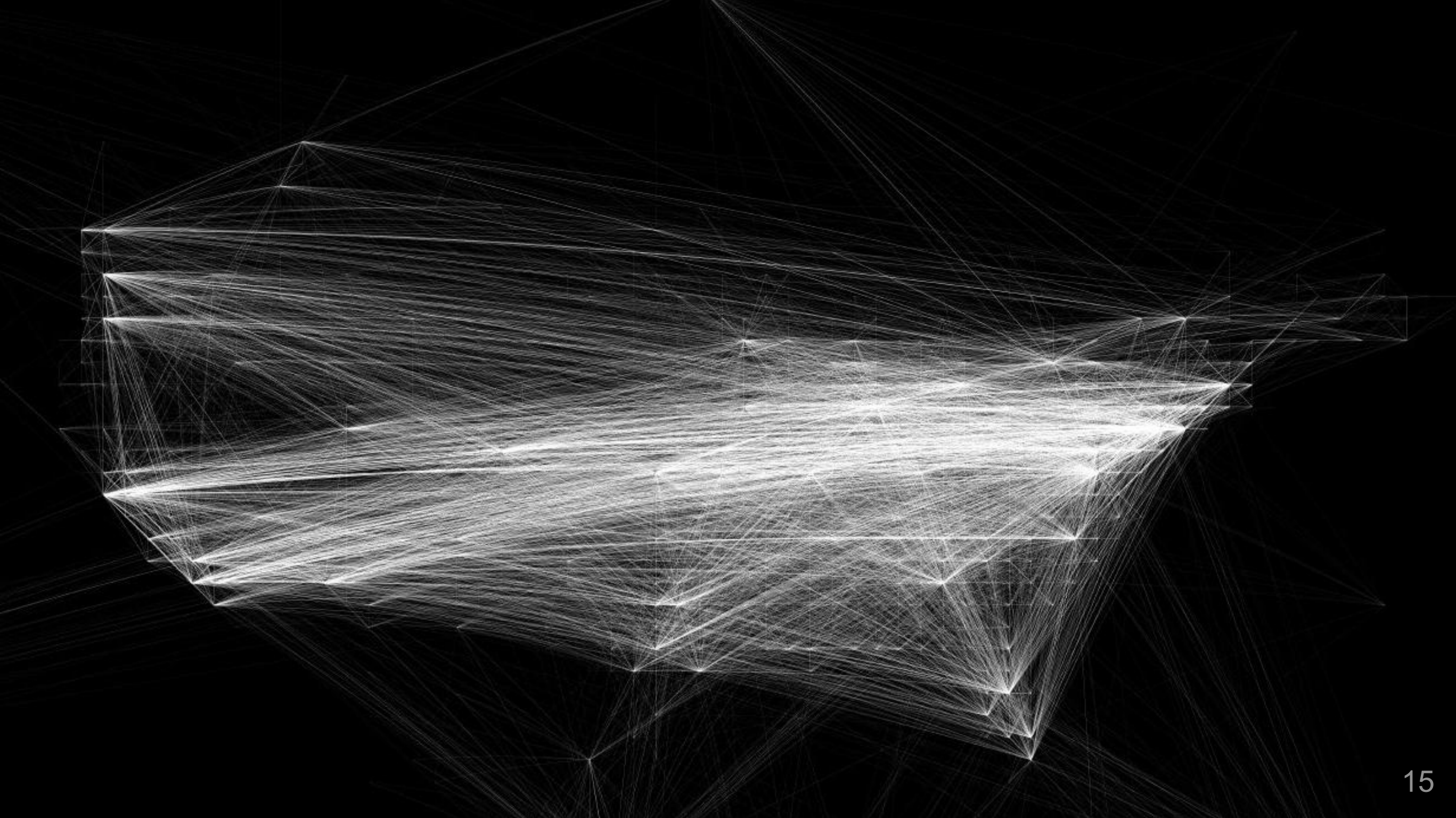**number of nodes in the network with time**

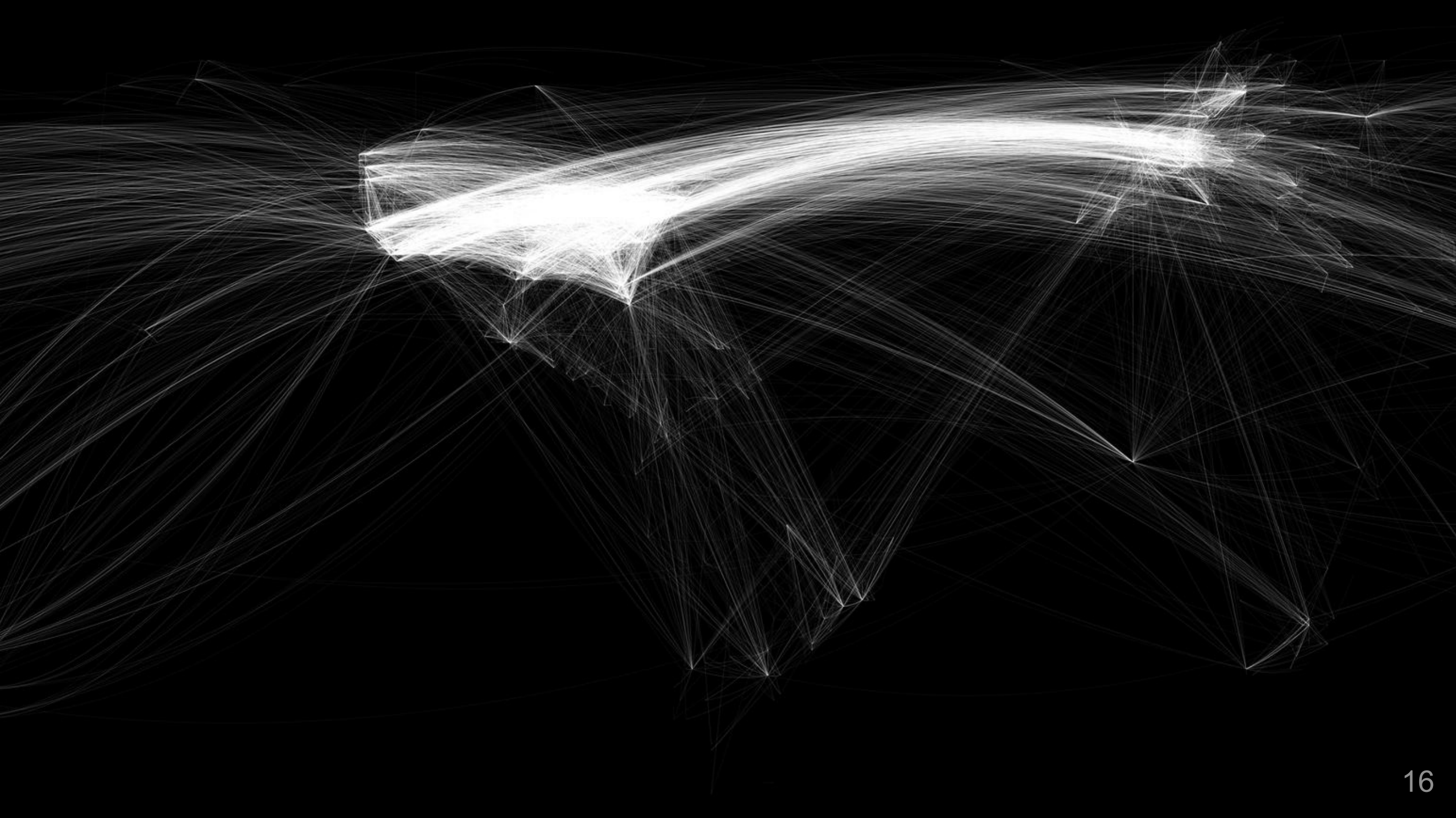# Preferential Attachment

connected nodes receive **links**
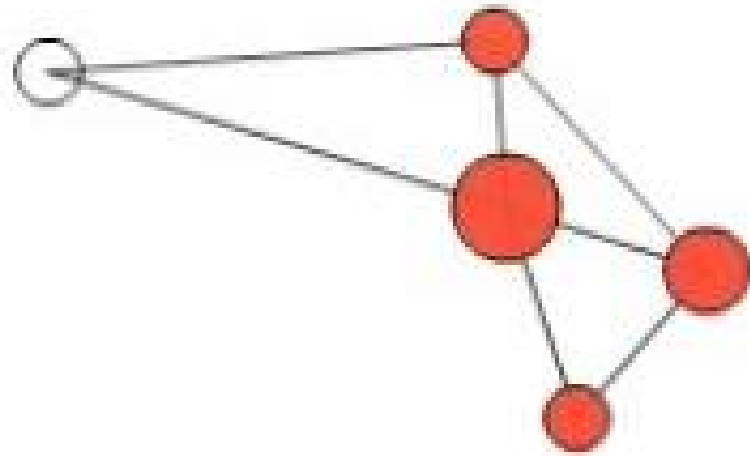
Fitness

Node's ability to adapt to changes

What is the next wise action that will produce a healthy node?

EMAIL

PHONE