



HSD Community Commons Chat Transcript | 19DEC24

- 00:27:50 Fode Beaudet: Bonjour ! I'm Fodé, living in Montreal, but currently in New Jersey, will pickup my boys tomorrow and bring them to Canada for the Holidays. Am in the current HSD cohort
- 00:27:59 Royce Holladay: Welcome and so glad you are here. I am Royce Holladay and I am currently in Circle Pines, MN, USA. In the ancestral lands of the Dakota and Anishinabe peoples.
- 00:28:09 Glenda: Glenda Eoyang in Circle Pines, MN
- 00:28:13 Erin Lewis (she/her): Erin Lewis (she/her), in St. Paul, MN, USA. Hello all!
- 00:28:22 Elvira Booth: Hi! I am Elvira, from Lausanne Switzerland. No snow whatsoever here....
- 00:28:31 Cathy Perme: Cathy Perme, from Bloomington, MN (Near Mall of America. :)
- 00:28:31 Barry Vornbrock (he / him): Barry Vornbrock. My home is where I park it which is currently Albuquerque. My feet are in Blaine, MN, USA.
- 00:28:37 Suzanne : Suzanne Fox in Nanaimo, BC Canada
- 00:28:38 Laura Williams: Hello! I'm in Todos Santos, Baja California Sur, MX
- 00:28:44 Janice Ryan: Hi! I am Janice and I am connecting from Chattanooga, TN. Good to be here!
- 00:28:52 Pamela Smit: Hello from Pamela Smit in Ottawa, Canada!
- 00:28:56 Kristin: Kristin, Wabasha, MN (USA upper Midwest); lands of Dakota - chief Wapasha and his community
- 00:28:57 Arnold Pichler-Ernst: Hi! I'm Arnold, living in Oberndorf bei Salzburg, in Austria. My place is just 2-3 minutes by foot from the famous Silent Night Chapel. Happy to be here.
- 00:31:54 Royce Holladay: Replying to "Hi! I'm Arnold, livi..."
How lovely, Arnold. It makes me smile to think of you and your pup on walks passing by that place.
- 00:32:15 Laura Williams: Reacted to "Hi! I'm Arnold, livi..." with ❤️

Nothing is intractable.

- 00:33:03 Royce Holladay: Replying to "Hi! I'm Arnold, livi..."
Last night was so much fun to catch up...thanks for being here and for the books.
- 00:35:22 Arnold Pichler-Ernst: Replying to "Hi! I'm Arnold, livi..."
It's definitely a great place to walk with a dog, with the riverbank being incredibly fun for smells and digging. Great palce to take walks in general and generally amazing to be that close to such a symbol of peace
- 00:39:21 Royce Holladay: C is about the Container—what holds the system as patters begin to emerge (walls, agendas, timeframes, interests, affinities, leaders, etc.).
- 00:40:33 Royce Holladay: D is about Differences that are the differences that really matter in a system (different roles, tasks, understandings, etc) or different degrees of what is—(more or less, older, younger, etc.)
- 00:41:52 Royce Holladay: E is for exchanges—the many many ways energy and information and other resources can flow across the system—(conversation, questions, connections, meals, etc.)
- 00:44:24 Royce Holladay: John, thanks for such a lovely quick peek into some HSD core tools and concepts
- 00:45:16 Erin Lewis (she/her): Reacted to "John, thanks for suc..." with 🍌
- 00:45:31 Fode Beaudet: Reacted to "John, thanks for suc..." with 🍌
- 01:03:29 Laura Williams: Thanks Erin!!! I so appreciated your questions!!
- 01:03:33 Pamela Smit: Very helpful on Magic 21 - thank you!
- 01:04:26 Glenda: Wuestions about tensions of one kind and another--physical, social, personal, intellectual.
- 01:04:51 Fode Beaudet: What is a another word for "container" when you facilitate Magic 21 with clients that are not familiar with HSD language?
- 01:04:55 Kristin: Royce do you remember the Thai restaurant on the Northside when you were first developing and sharing radicalcinquiry? So useful as a coaching and now in consulting in KC❤️
- 01:05:17 Royce Holladay: I sometimes use boundaryor holder...??What about others?
- 01:05:26 John N Murray: A profound joy to have the language and the concepts as a foundation for rich exchange. An abundance of energy and deep hope.

- 01:05:32 Fode Beudet: Reacted to "I sometimes use boun..." with 👍
- 01:05:39 John N Murray: Replying to "What is a another wo..."
Similarity, boundary... it depends on the context
- 01:05:41 Arnold Pichler-Ernst: I knew I was still missing something about exchanges, now I know what. I was too focused on conversations/meetings/talking but it's all other things as well like resources (money, materials, etc.)
- 01:05:55 Fode Beudet: Reacted to "Similarity, boundary..." with 👍
- 01:06:30 Royce Holladay: Replying to "I knew I was still m..."
Great, Arnold...so many times we do forget that there are other "flows" in a system...even having meals to gather or singing or dancing, or . . .
- 01:06:31 John N Murray: Replying to "I knew I was still m..."
great insight!
- 01:06:34 Suzanne : Reacted to "I knew I was still m..." with ❤️
- 01:06:36 John N Murray: Reacted to "Great, Arnold...so man..." with ❤️
- 01:06:44 Arnold Pichler-Ernst: Reacted to "Great, Arnold...so man..." with ❤️
- 01:06:45 Kristin: No apologies. we learn through each others experience. @Janice Ryan
- 01:07:21 Royce Holladay: I Love watching others do any or all of these tools...I always learn something for my own wicked issues.
- 01:07:30 Glenda: See, understand, and influence patterns to transform turbulence and uncertainty into possibilities for all.
- 01:08:21 Suzanne : Reacted to "No apologies. we lea..." with ❤️
- 01:08:41 Glenda: CDE, Boundaries, perspectives, relationships; and similiarities, differences, and exchanges.
- 01:09:23 Royce Holladay: Replying to "Royce do you remembe..."
I do...that was so far away and long ago...Thanks for reminding me. It's now the core beginning in our HSD -based coaching program...
- 01:09:25 Glenda: What is one small next step
- 01:10:23 Laura Williams: Reacted to "Royce do you remembe..." with ❤️
- 01:11:30 Suzanne : Reacted to "I do...that was so far..." with 👍

01:13:55 Fode Beaudet: Very helpful...Erin?

01:14:05 John N Murray: Reacted to "Very helpful...Erin?" with 👍

01:15:12 Kristin: Reacted to "Very helpful...Erin?" with 👍

01:18:27 Glenda: I hope we share some stories there.

01:18:47 Glenda: Laura for the travelogue!!

01:19:03 Royce Holladay: Questions for each other...

01:19:08 Glenda: Get additional resoruces

01:19:24 Glenda: Connect with old friends and find new ones

01:19:46 Royce Holladay: Advertise and invite others to learning/study groups, classes

01:19:54 Arnold Pichler-Ernst: Reacted to "Advertise and invite..." with 🎯

01:19:54 John N Murray: <https://hsdgathering.org/>

01:20:05 Suzanne : Apologies I need to drop off. Merry Christmas everyone.

01:20:13 Mila: Thank you Suzanne.

01:20:14 Glenda: May 29 and 30 Guelf Canada

01:20:15 Mila: Get well

01:20:23 Glenda: Find out more at the Plaza

01:20:26 Pamela Smit: My alma mater :-)

01:20:38 Kristin: Reacted to "Advertise and invite..." with 👍

01:20:39 Glenda: Chec out the plaza

01:20:40 Mila: Reacted to "My alma mater :-)" with ❤️

01:20:53 Glenda: The community website live in Jan.

01:20:55 Royce Holladay: Welcome Allison!

01:20:59 Fode Beaudet: Reacted to "My alma mater :-)" with ❤️

01:21:02 Mila: Reacted to "The community websit..." with ❤️

01:21:15 Allison Titcomb: Thank you... sorry for joining late. Another meeting ran overtime.

- 01:21:18 Erin Lewis (she/her): Erin Lewis, Plaza Steward
erin.lewis330@gmail.com
www.linkedin.com/in/erinlewismn
- 01:21:25 Glenda: Lots of centers of action for fun.
- 01:21:33 Royce Holladay: I totally understand that a, Allison.
- 01:21:49 Barry Vornbrock (he / him): One helpful item re: the Plaza would be 'signage' or some some way to orient to who — individuals and containers — is on the Plaza.
- 01:22:41 John N Murray: To record free video tributes for Glenda and Royce:
<https://www.tribute.co/glenda-eoyang/>
<https://www.tribute.co/royce-holladay/>
- 01:23:33 Mila: No cheating Glenda and Royce.. We're watching You.
- 01:23:54 Glenda: What a wonderful gift and many thanks.
- 01:24:16 Laura Williams: To record free video tributes for Glenda and Royce:
<https://www.tribute.co/glenda-eoyang/>
<https://www.tribute.co/royce-holladay/>
- 01:24:42 Royce Holladay: Yes your appreciation and care is so special...and the stories will be amazing...