

# Networks of Networks: Building Coalitions to Co-Create the Future

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Nothing Is Intractable.



# Today we will explore . . .

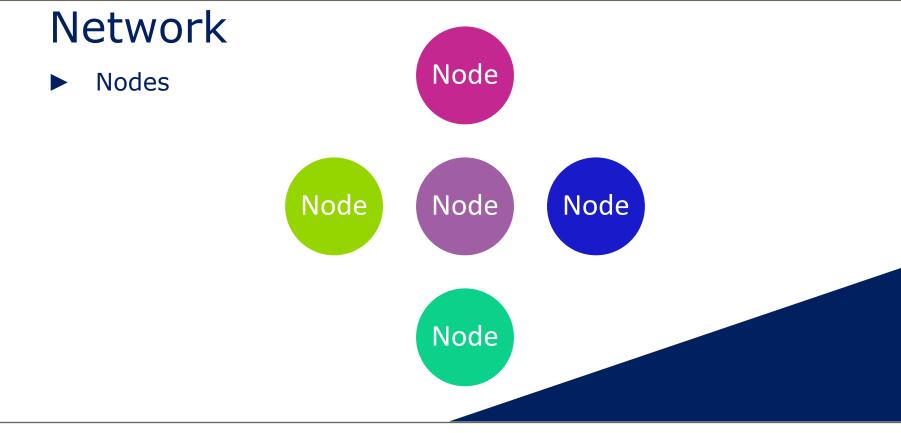
- WHAT kinds of networks are possible?
- SO WHAT conditions determine structured networks?
- NOW WHAT can you do to build coalitions and cocreate the future?





#### What kinds of networks are possible?





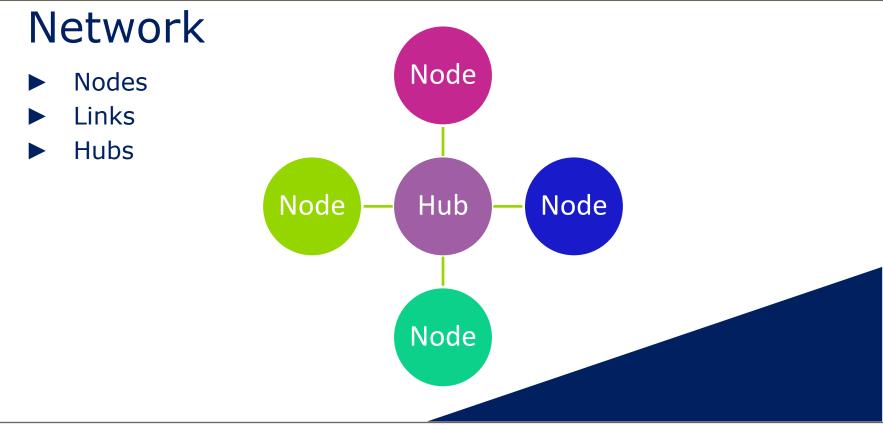


## Network

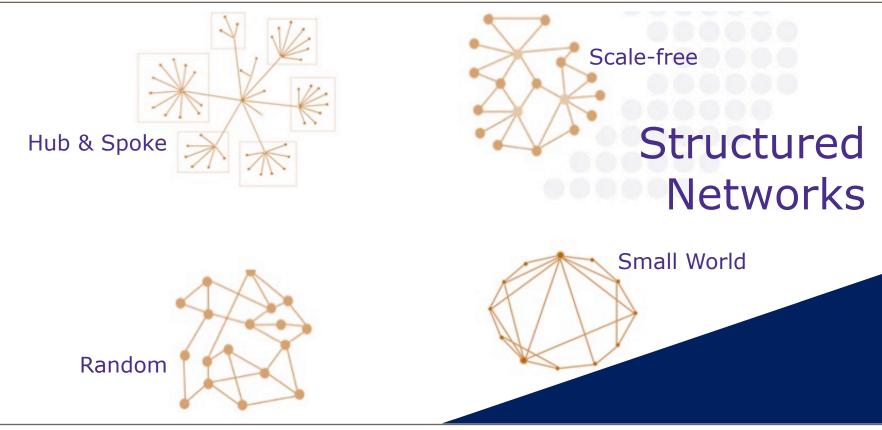
- Nodes
- Links



















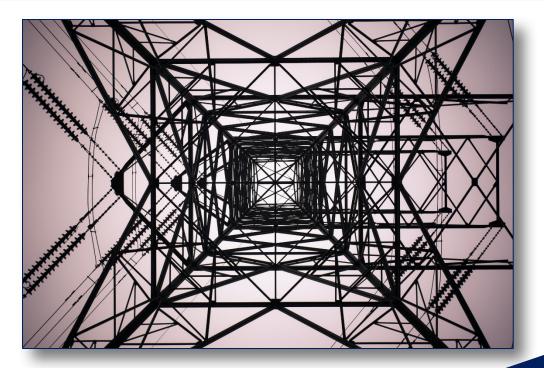
















# Multi-Layer Network





# Emergent Network

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# Same and Different

| Structured             | Emergent               |  |
|------------------------|------------------------|--|
| Defined boundary       | Indeterminant boundary |  |
| Known nodes            | Relevant nodes         |  |
| Constant links         | Changing links         |  |
| Persistent hubs        | Emergent hubs          |  |
| Imposed design         | Self-organizing design |  |
| Predictable connectors | Surprising connectors  |  |
| And                    | And                    |  |

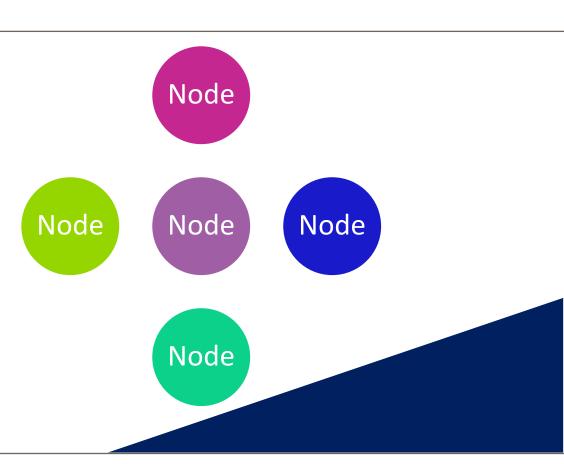


# **So What** conditions determine structured networks ?



### Nodes

- ► How many?
- How similar?
- How different?
- How often added or removed?





# Links

- How many?
- How similar or different?
- ► How tight or loose?
- One-way or two-way?
- How often added, removed, or changed?



### Network Measures

Degree—number of links for a node

How connected are the people in the network? Are there ones that are much more or less connected? How much energy do nodes use to stay connected? Many connections > security and exhaustion Few connections > innovation and isolation



### Network Measures

- Degree—number of links for a node
- Strength—sum of the weights of links connected to a node

What is the power of each connection? How much energy does it take to sustain one connection? Are the heavy and light connections balanced? Lots of heavy connections > stability and lock-in Few heavy connections > efficiency and dissipation



#### Network Measures

- Degree—number of links for a node
- Strength—sum of the weights of links connected to a node
- Density—percentage of possible links currently connected

How well connected are the nodes (on average)? Are most near the average or far from it? High density > sustainability and self-involvement Low density > agility and fragility



# **NOW WHAT** can you do to build coalitions and co-create the future?



# Your Networks of Networks

|  | Emergent    | Structured |            |             |  |
|--|-------------|------------|------------|-------------|--|
| # Nodes                                  | # Links     |            | # Hubs     |             |  |
| What kind of network?                    | Hub & Spoke | Random     | Scale-Free | Small World |  |
| Nodes                                    | Low         |            |            | High        |  |
| Links                                    | Low         |            |            | High        |  |
| Degree                                   | Low         |            |            | High        |  |
| Strength                                 | Low         |            |            | High        |  |
| Density                                  | Low         |            |            | High        |  |
| What will make it more fit for function? |             |            |            |             |  |



# **NOW WHAT** is next for your HSD journey?



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| Public Adaptive<br>Action Labs    | <b>Emergent Networks</b><br>Griff Griffiths<br>Royce Holladay                 | Sep 25, 27, 28<br>Online                                     |  |
|                                   | <b>Coaching</b><br>Lecia Grossman   | Oct<br>Online  |  |
|                                   | <b>Making Sense of the Mess</b><br><i>Glenda Eoyang</i><br><i>Judy Oakden</i> | Oct NZ times!<br>Online                                      |  |
|                                   |   |  |  |



